

How Can Organizations Develop Physician Leaders?

Learning Objectives

- Define leadership development.
- Describe the medical-administrative partnership model of leadership.

Description: Physicians can play a leadership role in helping health care organizations achieve their strategic goals — but they need to hone a skill set that medical school doesn't always teach.

In this video, Marilu Bintz, MD, MBA, FACS; Vice President of Gundersen Health System in La Crosse, Wisconsin, explains how to develop physicians into leaders within a health care organization.

Watch the video at <https://youtu.be/HIxofGOueQw> or [read the transcript](#).

Discussion Questions

1. What do you understand the term “leadership” to mean?
2. Do you think medical school prepares physicians to be leaders in health care organizations? How or how not?
3. What complementary talents do you think administrators and physicians bring to a partnership?
4. What do you think physicians can do to develop their own leadership capacities?